



## **Oasis Media and Data Protection Policy**

**COG Luxembourg asbl (“Church of God Lux”) communication policy:** “We commit ourselves to utilising every available medium and means to effectively maintain open and perpetual communication with our constituency. This commitment will be demonstrated by:

Understanding that communication is the process of exchanging information, imparting ideas, and sharing the message so it is understood by others.

Exploring the best media choices available to enable the transforming message of Christ to all mankind and cultural contexts.

Discovering new ways and means of efficient and effective electronic mediums to maintain continuous connection with our constituency.”

**Church of God Lux’s Responsible Use of Social Media:** Christians are exhorted by Scripture to speak the truth in love (Ephesians 4:15), to have regard for good things in the sight of all persons (Romans 12:17), and to do all things for the edification of others (Romans 15:2). The use of social media and personal data by believers should conform to these and other Biblical standards.

### **Church of God Lux and its Data Protection framework**

Church of God Lux is registered with the Commission Nationale des Protections des Données (CNPD) and is specifically registered to collect data relating to church activities that fall within the following categories: data relating to identification, personal characteristics (e.g. nationality, age) and health needs, as well as photos, images (video) and sound recordings.

This data collection is manifested chiefly in the form of audio and visual recordings (video), as well as databases. The formal collection of data for the population of databases (such as church membership, children's ministry and related databases) will always include a consent statement and the data will be held in confidence.

## **Photo and Audiovisual Use Guidelines**

Oasis, which is the English-speaking congregation of the Church of God Lux, is a warm and friendly church, welcoming everyone. Publishing photos and videos of worship and other church-related activities is an important part of our outward focus and carrying out our mission. These guidelines adhere to legal requirements in Luxembourg.

Oasis has an "opt-in" photo and audiovisual policy as it relates to photos and videos where an individual's face can be recognised. Therefore, such photos and videos may be taken and published in the public domain of any individual who has provided their written consent. Children up to 18 years of age need this consent from their parents or guardians.

Publishing of photos and videos in the public domain includes, but is not limited to, posting on our website and social media, inclusion in e-mails, and inclusion in print media. It does not include the use of photos and videos within the private church environment.

All reasonable efforts will be used by Oasis in order to adhere to the following guidelines relating to the publication of photos and videos in the public domain:

- Oasis will not knowingly publish anything that would be embarrassing, objectionable, or hurtful to anyone in the media.
- Oasis understands that worship is an intimate experience to many. Therefore, published photos and videos taken during organised services will typically be of people serving on stage or in the first rows.
- Oasis will not identify minors by name, parent's names, or other personal information in any media Oasis posts online. (Minors are defined as children under the age of 18 at the time of publication).

While Oasis recognises that individuals taking part in organised church activities may take photos or videos for private use, Oasis requests that the individuals concerned do this in a sensitive manner and will strongly oppose, wherever practical, the taking of photos or videos for non-private or social media publication where these policy guidelines have not been followed.

Oasis will consider any reasonable request for media removal. The concerned individual should contact the Pastor or Assistant Pastor.

### **Social Media Guidelines**

Oasis maintains accounts such as a website called <http://www.oasis.lu> and in addition Facebook, YouTube and streaming accounts.

These are used to:

- Present the church, its ministries and its leadership
- Advertise upcoming events and encourage involvement in church life
- Host promotional videos of Oasis
- Host select videos of sermons and worship services

### **Press Policy**

All enquiries from or engagement with the Press should be referred to the Pastoral Board and only a Pastoral Board member may make any representations to the Press that reflect the official views of Oasis.

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